



ALBERTA GYMNASTICS FEDERATION
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To: The Membership of the Alberta Gymnastics Federation
Cc: All Alberta Gymnastics Federation Club Presidents or Directors

From: The Alberta Gymnastics Federation Board of Directors

December, 2015

The Alberta Gymnastics Federation Board of Directors would like to apologize for not addressing sooner the noticeable increase in unprofessional behavior by some of AGF's members at the AGF Awards Gala and Annual General Meetings. The Board's first official meeting was Sunday, December 6th, 2015 and the Directors present discussed in great length that abusive and disrespectful conduct cannot be justified under any circumstances.

Alberta Gymnastics has always been a strong supporter of the Coaching Association of Canada and adheres to the stated guidelines for ethical coaching. Verbal exchanges, public criticism, name-calling, etc., are all breaches of the National Coaching Certification Program (NCCP) 'Coaching Code of Conduct', AGF 'Code of Ethics / Conduct' and the GCG Respect in Sport Program. AGF regards infractions of this nature to be detrimental to the sport of Gymnastics.

AGF truly appreciates the contributions by our members to the sport of gymnastics and is committed to providing an environment in which all individuals are treated with respect. As such, the Alberta Gymnastics Federation will not tolerate behavior that is in direct violation of the aforementioned organization's protocols. Any future behavior of this type observed at any AGF event will be addressed with appropriate sanctions pursuant to the Alberta Gymnastics Federation Discipline Policy.

The AGF Board believes that sport can and should make a positive contribution to the development of our members and build a holistic culture of respect within the sport community. All members are obligated to maintain and enhance the dignity and self-esteem of fellow AGF members.

Sincerely,

Katie Biberdorf
Chairperson, Alberta Gymnastics Federation

Cc: Scott Whiteside (Chair - Alberta Gymnastics Federation Discipline Committee)
AGF Board of Directors
AGF Staff